



Office of the Dean

School of Social Ecology  
Irvine, CA 92697-7050  
Phone (949) 824-5918  
FAX (949) 824-1845

September 1, 2016

**RE: SOCIAL ECOLOGY CLIMATE COMMITTEE 2015-16 GOALS**

**Academic Year 2015-16**

**COMPLETED GOALS**

- 1) Address the sizable salary discrepancy between GSRs and Teaching Assistants
  - a. As of Summer 2016, the School of Social Ecology now requires that the GSR salary for doctoral students is comparable to that of a TA salary.
- 2) Create a space on the SE website where relevant information regarding the Climate Committee and student support can be posted. Also make this information available in the Weekly Announcements that are sent from Jennie to all graduate students
  - a. Information regarding the Climate Committee is posted here: <http://students.soceco.uci.edu/pages/information-current-graduate-students>.
  - b. Contact information for the SE Climate Committee members is included in the graduate weekly announcements.
- 3) Add student representatives to the Climate Committee
  - a. The graduate DECADE mentor from each of our doctoral programs was asked to serve on the Climate Committee.
- 4) Hire a Graduate Recruiter to enhance the quantity, quality and inclusive excellence of students in our masters and doctoral programs
  - a. A position was posted, applicants were interviewed, and we successfully hired the School's first full-time Graduate Recruiter in August of 2016
- 5) Host mental health workshops for graduate students in the Fall
  - a. Mental health workshops for each of the departments were held in Fall 2016